

## **ICF Ohio Valley Leadership Team Meeting Minutes– October 16, 2017**

**Leadership Team members present:** Kristen Beireis, Ericka Foley, Janet Fulton, Sandy Hughes, Becky Lingo, Jeff Nally, Chris Padgett. Meredith Williams Admin was also present.

**Leadership Team Members Absent:** William Greenwald, Angela Greer, Kevin Guerero, Michelle Naiser, Chris Padgett, Jennifer Seaver Stokes and Bonnie Stith

Janet called the meeting to order at 11:00 am.

### **1. Welcome: The Good and The Great**

Janet asked all present to share one good thing and one great thing that has happened to each attendee.

### **2. Approve September Minutes & Accept Treasurer's Report**

Sandy moved and Jeff seconded the approval of the minutes and Treasurer's report. The motion passed unanimously.

### **3. Marketing Grant Update**

Jeff reported that ICF Global is offering another trade show grant for our chapter for 2018. Application deadline is end of the 2017 with funds being used in 2018. We need to decide the objective/intention when applying for this grant and then choose a trade show that would fulfill that intention. Jeff proposed asking for a group of volunteers to work on the application as well as narrowing the brainstorming choices from the Chapter Advance. Sandy will connect those who volunteered with Strategy #4 from the Chapter Advance with Jeff so this group can move forward with a plan.

### **4. City Gatherings**

Kristen offered some suggestions on how to move this forward. She will draft an email to be sent to all members the week of October 23 inviting them to take charge of a city gathering in their area. Kristen will help them develop and plan, find a location if needed, etc. She also wants to use Send Out Cards once plans have been made for specific cities in addition to email notices. These gatherings will have the regional theme of "Personal and Professional Goal Setting for 2018." A line item in the budget exists to support these activities. Janet suggested making clear guidelines on what this budget line item can be spent on when planning these events. Kristen would like ideas from the Board on what would entice members to step up and plan these events in their areas.

### **5. Ohio Valley Chapter**

Janet detailed that the ICF Cleveland and ICF Columbus chapters are having difficulty with leadership sustainability and asked for our chapter's input on relationship options. Janet asked for this brainstorming time during the meeting. Here are the ideas/thoughts given by those in attendance:

Becky

Cautions on how this will impact our chapter and leadership

Do these chapters have a strong desire to sustain themselves if they cannot sustain a succession plan for leadership?

Question on current resources-who is responsible for this?

Jeff

Think of this in a short term vs long term goals/solutions

Affiliates working together and sharing programs is one possibility

Call for merger will need a more in depth discussion

Kristen

Coalition building among chapters-groups that exist independently but come together to share resources like cross promotion, etc.

Find ways to collaborate

City Captains might work with Board members

Shared leadership concerns-would our Board take on too much then that threatens ICFOV's Board structure

Ericka

Treating this with a coaching client approach

What keeps leaders from signing up in these chapters?

They have leaders currently but no succession planning in place

Meredith

All chapters operate differently so it is difficult to see the end result, something to think about as the Board moves forward in this process

Sandy-summary

ICF Cleveland and ICF Columbus chapter leadership succession not in place currently

Possibilities:

1. Regional model

2. Short term solution

Concerns of group-pros and cons, relevance, impact on our chapter, ensure leadership succession

Benefits-strong programs, paid resources, city leaders

Janet is working on SWOT on merger & regional model and will send to the Leadership Team by Tuesday October 17. Please respond with feedback within 24 hours.

**Upcoming Events:**

- ICFOV Program Callings: The Power of Passionate Work with Gregg Levoy – October 17, 2017
- ICFOV Virtual Monthly Member Meeting – Technology, Thursday, October 19, 2017
- ICFOV Leadership Team Meeting, Monday, November 14, 2017 (11 a.m. – 12 Noon)
- President Fall 2017 ‘Walk&Talk” with Members

The meeting was adjourned at 12:02 pm.

Respectfully submitted by Janet Fulton, President and Meredith Williams,  
Administrative Assistant for Becky Lingo, Secretary

**Advancing the Art and Science of Professional Coaching in Kentucky, southern Ohio, southern Indiana, and West Virginia****Our community exists to:**

1. Connect prospective clients to highly qualified coaches in the chapter
2. Raising awareness and educating the community about professional coaching, the ICF, our chapter and our members
3. Providing a forum for members to network and collaborate
4. Offering exceptional learning and development opportunities for members to grow as coaches and increase business success.