

## ***Belinda Gates, ACC***

**BIO | NOVEMBER 2015**

Belinda Gates retired as an owner of a large architectural/engineering firm at age 46 and has since pursued her passion to support and inspire others to reach their goals. She founded Compass Enterprise, DBA Coaching By Compass in 2012 and consulted with clients while attaining an education in Executive Coaching through the University of Texas at Dallas Naveen Jindal School of Management. She earned her ACC (Associate Certified Coach) designation through the International Coach Federation in early 2014 and provides leadership and executive coaching and strategic planning services to clients across the country, focusing on engineering and manufacturing sectors.

Belinda also provides coaching and leadership retreats for non-profit organizations and donates her time to causes involving youth in crisis and homelessness. She has written a book entitled “Your Successful Life, The Playbook for Defining and Achieving What Success Means To You”. She speaks at conferences and through webinars on topics such as leadership, success and values. She is also the founder of MAP: Mentoring Athletes Program, where she works with female collegiate athletes to better prepare them for independent living.

Belinda is a member of the International Coach Federation Ohio Valley Charter Chapter and is the Past Vice President of Membership on the Chapter’s Board of Directors. She is also a member of SHRM (Society for Human Resource Management) and SMPS (Society for Marketing Professional Services). She enjoys spending time with family, golf, traveling, riding her Harley Davidson, fly fishing and RVing. Her website is [CoachingByCompass.com](http://CoachingByCompass.com) and her email is [BGates@CompassEnterprise.com](mailto:BGates@CompassEnterprise.com).