

J. Matthew Becker, M.Ed., PCC

J. Matthew Becker, M.Ed., PCC, is the Coaching and Mentoring Manager for CareSource, a nonprofit managed care health plan. Matt has 17 years of experience in human resource development with a focus on leadership development, interpersonal skill development, coaching and mentoring.

He has a master's degree in education in human resource development from Xavier University and is a Professional Certified Coach (PCC) through the International Coach Federation.



Within CareSource, Matt designed and runs the Leadership Transition Coaching (LTC) program, which provides a coach to all new leaders to support their transition into their new role. CareSource was awarded Honorable Mention in the International Coach Federation's 2014 Prism Award program for the Leadership Transition Coaching program. Since the LTC program was launched in 2009, over 600 leaders have received one-on-one coaching resulting in a 488% Return on Investment and over \$2.1 million in cost avoidance/savings.

Matt is passionate about supporting the growth and development of the coaching industry, especially internal coaching. He has been the co-leader of the International Coach Federation's Internal Coaching Community of Practice since the fall of 2013, participated in an ICF sponsored coaching job analysis panel for internal coaching in 2015, as well as serving as a 2015 Prism Award Judge for ICF Global and a 2016 Prism Award Judge for the Vancouver Chapter of the ICF. For the past 9 years he has facilitated informal gatherings of coaches in the Dayton area in an effort to connect local coaches and support their development.

In addition to his role with CareSource, Matt owns Authentic Excellence LLC, a leadership and executive coaching business and in 2017 will begin teaching Career Development for Xavier's Masters in Human Resource Development program.